

## RULES FOR PARTICIPATION IN THE SELECTION OF PARTICIPANTS IN THE INITIATIVE "THE DIGITAL TALENT FLIGHT"

### 1. Purpose of the initiative

The objective of this initiative is to select participants for a round-trip flight scheduled for **March 4, 2025**, from **Paris Charles-de-Gaulle Airport (CDG)** to **Barcelona-El Prat Airport (BCN)**, with the purpose of attending the digital talent event "Talent Arena" organized by the **Barcelona Mobile World Capital Foundation**.

More information at: <https://dtalentflight.talentarena.tech/>

Barcelona Mobile World Capital Foundation is not responsible for the operation or management of the flights included in this initiative. The flights will be managed and operated exclusively by Vueling Airlines, S.A., which will be responsible for the issuance of tickets, the conditions of carriage and any aspect related to the provision of the flight service.

### 2. Participation Requirements

All those who meet the following requirements may participate in this initiative:

- Be over [18] years of age.
- Have a professional profile related to the objectives of the "Talent Arena" event (see information on the website).
- Have relevant professional experience of at least [specify years of experience required if there is a minimum that, if not met, is automatically discarded, which is not the same as who will have preference (see below)].
- Register within the established deadline and provide the information requested in the registration form.

Participants undertake that all information provided during the registration process, including personal data, curriculum vitae and any other required documentation, is **truthful, complete and accurate**. Falsehood, omission or inconsistency in the information may lead to the disqualification of the participant at any time, even if he or she has already been selected.

The organization may request additional documentation or carry out verifications to confirm the veracity of the data submitted, in accordance with the applicable regulations.

### **3. Registration deadline**

The registration period will be open until February 7, 2025 [COB] unless the number of available places is not completed, in which case the deadline could be extended to cover all the places offered.

### **4. Selection criteria**

Participants will be selected according to the following criteria:

1. **Order of registration:** Priority will be given to individuals who correctly complete their registration before others.
2. **Professional profile:** The selection will be made according to the relevance of the participant's professional profile in relation to the objectives of the event. Specifically, the following will be assessed:
  - **Mentoring and evaluation capacity:** Since participants will act as judges and mentors during the onboard hackathon, experience in evaluating technology projects, mentoring development teams, or similar roles involving leadership and technical advice will be valued.
  - **Experience in technological innovation:** Priority will be given to candidates who have participated in innovative projects, especially those related to the application of emerging technologies in practical solutions.
  - **Contribution to the digital ecosystem:** Active participation in technology communities, contributions to open-source projects, technical publications, or any other activity that demonstrates a commitment to the advancement of the digital sector will be considered.
3. **Years of experience:** In case of equal conditions, previous professional experience will be valued to select participants who can provide additional value thanks to their accumulated experience.

The organization reserves the right to make a pre-selection based on the information provided by the participants prior to the closing date of registrations.

## 5. Selection procedure

- Once the registration period has closed, the selection team will review the applications received.
- Selected participants will be notified by email by [notification deadline].
- If no response to the notification is received within [24/48 hours], another person will be selected from the waiting list.

## 6. Required Information

As part of the selection process, participants are asked to provide a link to their professional profile on LinkedIn or GitHub (or both). This information will be used to:

1. **Validate the professional profile:** LinkedIn and GitHub are widely used tools to reflect the professional and technical trajectory of candidates. They allow the organization to transparently verify the participant's work experience, technical skills, and projects.

In the case of GitHub, it is a standard platform in the technology industry for sharing code and development projects. Applying for a profile on GitHub helps identify candidates with hands-on experience in programming, software development, or involvement in collaborative projects.

2. **Ensure transparency and efficiency in the selection process:** These platforms provide objective and up-to-date information about the participants, which facilitates the evaluation of their suitability for the event, saving time in the review and guaranteeing a more agile process.
3. **Strengthen the objectives of the event:** The event seeks to bring together digital talent and foster innovation. Evaluating professional profiles on LinkedIn and GitHub ensures that selected participants can bring value and meaningful experience to the scheduled activities.

## 7. Available places

The number of places available for this initiative is limited and is determined at a maximum of [186].

## **8. Rights and obligations of participants**

- Participants undertake to attend the event on the established dates and to comply with the rules of behaviour and logistics provided by the organisation and VUELING AIRLINES, S.A.
- Registration and participation in this initiative are free of charge and do not imply any payment by the participant.

## **9. Exclusions**

The following may not participate in this initiative:

- People who do not meet the requirements indicated in these rules.
- Those registrations that are incomplete, incorrect or made after the established deadline.
- Employees, direct collaborators or relatives of the event organizers.

## **10. Acceptance of the Terms and Conditions**

Participation in this initiative implies full acceptance of these rules. Any circumstance not foreseen in them will be resolved by the organization in a final manner.

## **11. Personal Data Protection**

The personal data collected will be processed in accordance with the provisions of current data protection regulations and will only be used for evaluation purposes within the framework of this initiative. You can view our full privacy policy at [link to privacy policy].

In particular, the submission of profiles on LinkedIn or GitHub will be treated confidentially and will only be used for evaluation purposes within the framework of this initiative.

## **12. Contact**

For any questions or clarifications related to this initiative, you can contact [dtalentflight@talentarena.tech](mailto:dtalentflight@talentarena.tech).